



CROSSROADS CHURCH

JOB DESCRIPTION | PARK AVENUE CAMPUS CARE PASTOR

Position Description

Crossroads Church is a contemporary non-denominational church of approximately 3,500+. We are experiencing much growth and development as we have launched an initiative to start new campuses throughout our region. Crossroads has been identified by Outreach Magazine as one of the fastest-growing churches in America several times in recent years.

Crossroads is located in Mansfield, Ohio, a city of 50,000 people in a region of 225,000. The Mansfield area is conveniently located on two major highways and sits between two major cities, Columbus and Cleveland. There are many family-friendly attractions in the area and many outdoor activities year-round. For more information on all that the area has to offer, visit <http://www.mansfieldtourism.com>.

Crossroads' mission is to "Lead people to gospel transformation in our communities and around the world." We accomplish this mission through three distinct core values: 1. Know Christ, 2. Grow Together, 3. Go Boldly.

Crossroads is a dynamic church with people eager for the effective work of God's Word to transform them. We strive to maintain a staff team that embodies, promotes, and builds according to Crossroads' vision, mission, values, and culture.

The Park Avenue Campus Pastor will lead, shepherd, and fulfill the core values and strategy of Crossroads Church at the Park Avenue Campus. Specifically, this role oversees all Park Avenue Campus care, including all care teams, funeral teams, wedding teams, and weekend service prayer teams.

The Park Avenue Campus Pastor will champion Crossroads DNA by dynamically and effectively casting vision and maximizing the effectiveness of campus care by connecting people to the vision and mission of Crossroads.

The candidate must be a hospitable and intuitive leader, able to care well in various settings and communicate effectively with a shepherd's heart. The candidate must be people-oriented, extremely caring, and passionate about being present with hurting people. The candidate must also be an organized leader able to create, implement, and maintain campus-wide care systems. Previous pastoral experience is a plus.

This is a full-time, FLSA-exempt position. Mutually agreed-upon days off will be provided (staff usually take Mondays off). Vacation and other benefits are described in the employee handbook.

POSITION: Park Avenue Campus Care Pastor

REPORTS TO: Park Avenue Campus Pastor

HOURS: Part-Time (Hours TBD)

POSITION SUMMARY

The Park Avenue Campus Pastor is responsible for providing pastoral care for the Park Avenue campus, overseeing all Park Avenue Campus care including care teams, funeral teams, wedding teams, and weekend service prayer teams.

KEY LEADERSHIP RESPONSIBILITIES

- Provide pastoral care and shepherding for the Park Avenue Campus body.
- Recruit, train, resource, and oversee Park Avenue Campus care volunteer teams and prayer team and develop leadership structures to help manage those teams.
- Oversee rotation system, scheduling, and replacement protocols for care teams and prayer team.
- Create service opportunities for Park Avenue care.
- Provide ongoing care training and continual feedback for leaders and team members.
- Train volunteers on how to share the Gospel with unbelievers and those who are far from God.
- Develop partnerships with local hospitals, nursing homes, prisons, etc.
- Maintain knowledge of best church care practices.
- Monitor the overall health of the Care Ministry and its team members.
- Maintain correspondence for Care Ministry.
- Document and track all care across campuses on CCB, our church database.
- Perform weddings and funerals.
- Maintain calendar and schedule appointments, visits, funeral personnel, and pre-marital counseling as needed.
- Attend and participate in assigned staff meetings and church-wide events (*ex. First Wednesday services, retreats, trainings/orientations, etc.*).
- Meet regularly with leadership for oversight, discipleship, and professional development.
- All other duties as assigned.

QUALIFICATIONS

- Have an intimate and growing personal relationship with Jesus Christ.
- Fully committed to living a godly life both in public and private. A person of character and demonstrated lifestyle of integrity consistent with Biblical principles (1 Tim. 3:1-7).
- Fully committed to his/her family by lovingly leading spouse and children in life and ministry.
- Willing to join the family of Crossroads Church as a member.
- Agrees with the overall ministry philosophy/direction of Crossroads.
- Demonstrate enthusiasm for the mission and vision and actively engage in church and personal efforts to live out and further them.
- Committed to the ministry of Crossroads Church and see his/her role as one of shepherding and guiding people to be fully devoted followers of Jesus Christ.
- Outgoing, positive, and caring leader with strong interpersonal skills.
- Experience leading, recruiting, and building teams.
- Sees himself/herself as leader of leaders.
- Sees himself/herself as a team player, able to serve collaboratively with multiple leaders, and willing to work within the boundaries of the pastoral staff, elder board, and leaders in the ministry.
- Organized and detail-oriented self-starter.
- Gifted in recruiting, leadership, and compassion.
- Able to remain flexible and problem-solve quickly when pivots are needed.
- Excellent written and verbal communication skills.
- Experience in Microsoft Office Suite.
- 4+ years of pastoral experience preferred.